Exploring a Four-Day School Week

Hallsville School District

Board of Education Meeting November 18, 2019



Exploring a Four-Day School Week

- Community requests in recent years
- Recruiting and retaining quality staff
- Improved attendance during the four days
- Providing time for staff collaboration in preparing for high quality instruction
- Increased quality time for families

Goals of the Study Group

- Review summary data and research
- Review and analyze community input
- Identify and address local issues
- Explore potential calendar options
- Seek additional community input
- Report to Board of Education on progress

Study Group Members

Matt Boyer, HHS Counselor

Logan Carter, Mayor & Parent

Kelli Cash, Parent

Jessica Cobb, Intermediate Staff & Parent

Brandon Crites, Parent

Matt Foster, Bus Driver

Stephanie Hampton, Para & Parent

Michelle Haynam, Parent

Travis Kinkade, HHS Teacher & Coach

Monica Melton, HMS teacher, coach, &

parent

Whitney Myers, Title I Teacher & parent

Shanda Nichols, BOE member & parent

Chelsea Otten, Primary Teacher & parent

Ty Sides, MS principal & parent

Lauren Terry, K-5 Interventionist & parent

Mallory Tuttle, Intermediate teacher & parent

Bryan Wildenhain, BOE member & parent

Tara Wise, Parent

Jessi Conyers, Parent

Debbie George, Community member 8

daycare owner



Background

Missouri School Districts

- 33 districts attended four days in 2018-2019
- Currently 61 (~11%) districts attend four days
- 26+ districts are considering four-day weeks
- Map of Missouri districts
- HB161 (school start date now restricted)
- 1,044 hours per year required by statute



Background

Missouri School Districts

\bigcirc	Warrenton	3,141 students	5
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- East Newton County 1,386
- Warsaw1,248
- Montgomery City 1,225
- Fair Grove 1,167
- North Callaway 1,166



Research

Missouri State University

- o Dr. Jon Turner
- Four-Day School Week Newsletters
- Webinars, videos, and research articles

Summary of Research

- Improved ability to recruit and retain qualified staff
- Academic performance impact findings are mixed
- Parental support generally strong after implementation
 - Elementary and Special Ed parents favor less



Survey Results

- Parents of PreK-12 grade students
- 7th, 9th, and 11th graders
- Faculty and Staff



Student Survey Results

- 7th, 9th, and 11th graders
 - 73% strongly favor
 - Concerns:
 - Length of school day 34%
 - No Concerns 34%
 - Extracurricular activities 13%
 - Potential Benefits
 - Academics 22%
 - Student Benefits 26%

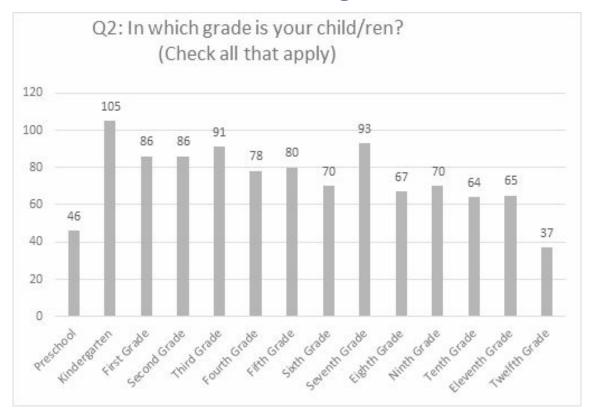


Faculty & Staff Survey Results

- Teachers, Paras, Administrators, Facilities, & Office Support
 - 66% would be in a favor
 - 8% are opposed, 21% undecided,& 4% no preference
 - Concerns:
 - Covering material
 - Restructured PD days
 - Community concern of childcare
 - Hourly employees
 - Benefits
 - Recruitment & Retention
 - Work/Life Balance

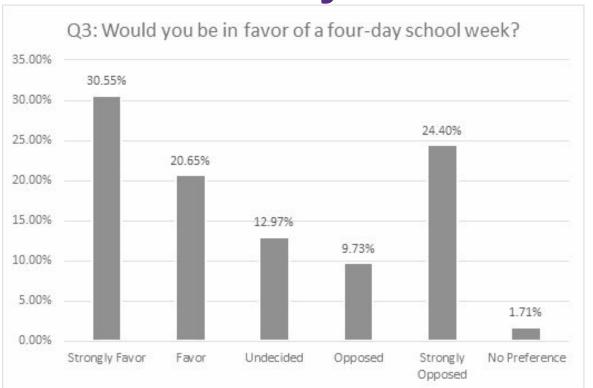


Parent Survey Results



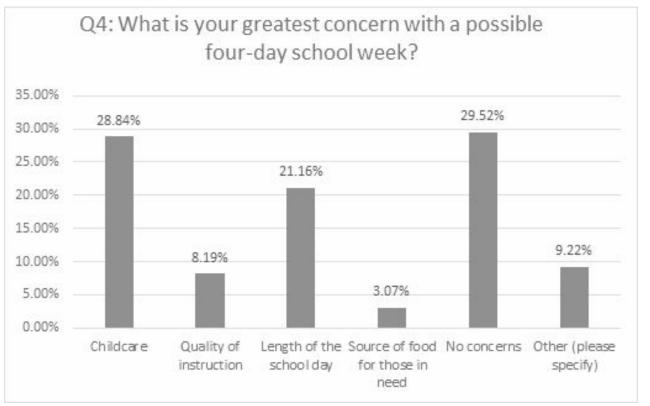


Parent Survey Results





Parent Survey Results





Addressing the Concerns

- Community Outreach
 - Childcare
 - Food Insecurity
 - Unsupervised youth
- Length of School Day
- Instructional Time



Benefits

- Recruiting and retaining quality staff
- Consistent school calendar
- Opportunities for students on fifth day
- Improved attendance for students & staff
- Increased family time



Next Steps

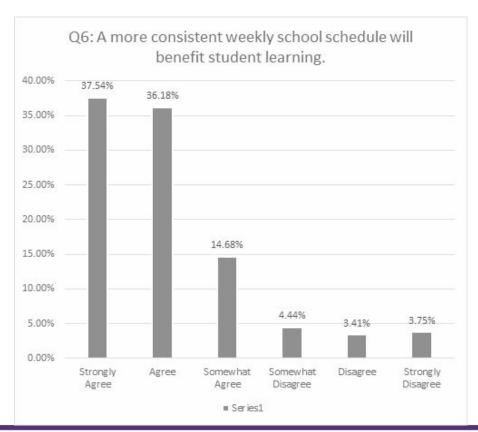
- Calendar draft reviews
- Community Forum
- Review of community input
- Community Outreach



Calendars

- Calendars
 - 5 calendars reviewed at November meeting
 - 4 Days with Spring Break
 - 4 Days with no Spring Break
 - 4 Days with shortened Spring Break
 - 4 Days with Spring Break & extending school year
 - Traditional 5 day schedule

Calendars





Community Forum

- Date: Tuesday, December 3 @6:00 p.m.
 - Intermediate Commons
- Opening Presentation
- Roundtable Discussions
 - Possible Topics: Calendar, Childcare,
 Food Insecurity, Academics, Activities,
 - **Community Outreach**