## Exploring a Four-Day School Week

## Hallsville School District

 Board of Education Meeting November 18, 2019
## Exploring a Four-Day School Week

- Community requests in recent years
- Recruiting and retaining quality staff
- Improved attendance during the four days
- Providing time for staff collaboration in preparing for high quality instruction
- Increased quality time for families


## Goals of the Study Group

- Review summary data and research
- Review and analyze community input
- Identify and address local issues
- Explore potential calendar options
- Seek additional community input
- Report to Board of Education on progress


## Study Group Members

Matt Boyer, HHS Counselor
Logan Carter, Mayor \& Parent
Kelli Cash, Parent
Jessica Cobb, Intermediate Staff \& Parent
Brandon Crites, Parent
Matt Foster, Bus Driver
Stephanie Hampton, Para \& Parent
Michelle Haynam, Parent
Travis Kinkade, HHS Teacher \& Coach
Monica Melton, HMS teacher, coach, \& parent

Whitney Myers, Title I Teacher \& parent Shanda Nichols, BOE member \& parent
Chelsea Otten, Primary Teacher \& parent
Ty Sides, MS principal \& parent
Lauren Terry, K-5 Interventionist \& parent
Mallory Tuttle, Intermediate teacher \& parent
Bryan Wildenhain, BOE member \& parent Tara Wise, Parent
Jessi Conyers, Parent
Debbie George, Community member daycare owner

## Background

- Missouri School Districts
- 33 districts attended four days in 2018-2019
- Currently 61 ( $\sim 11 \%$ ) districts attend four days
- 26+ districts are considering four-day weeks
- Map of Missouri districts
- HB161 (school start date now restricted)
- 1,044 hours per year required by statute


## Background

- Missouri School Districts
- Warrenton
- East Newton County 1,386
- Warsaw
- Montgomery City 1,225
- Fair Grove
- North Callaway

1,166

## Research

- Missouri State University
- Dr. Jon Turner
- Four-Day School Week Newsletters
- Webinars, videos, and research articles
- Summary of Research
- Improved ability to recruit and retain qualified staff
- Academic performance impact findings are mixed
- Parental support generally strong after implementation
- Elementary and Special Ed parents favor less


## Survey Results

- Parents of PreK-12 grade students
- 7th, 9th, and 11th graders
- Faculty and Staff


## Student Survey Results

- 7th, 9th, and 11th graders
- 73\% strongly favor
- Concerns:
- Length of school day 34\%
- No Concerns 34\%

■ Extracurricular activities 13\%

- Potential Benefits
- Academics 22\%
- Student Benefits 26\%


## Faculty \& Staff Survey Results

- Teachers, Paras, Administrators, Facilities, \& Office Support
- $66 \%$ would be in a favor
- $8 \%$ are opposed, $21 \%$ undecided, $\& 4 \%$ no preference
- Concerns:
- Covering material
- Restructured PD days
- Community concern of childcare
- Hourly employees
- Benefits
- Recruitment \& Retention
- Work/Life Balance


## Parent Survey Results



## Parent Survey Results

Q3: Would you be in favor of a four-day school week?


## Parent Survey Results

Q4: What is your greatest concern with a possible four-day school week?


## Addressing the Concerns

- Community Outreach
- Childcare
- Food Insecurity
- Unsupervised youth
- Length of School Day
- Instructional Time


## Benefits

- Recruiting and retaining quality staff
- Consistent school calendar
- Opportunities for students on fifth day
- Improved attendance for students \& staff
- Increased family time


## Next Steps

- Calendar draft reviews
- Community Forum
- Review of community input
- Community Outreach


## Calendars

- Calendars
- 5 calendars reviewed at November meeting
- 4 Days with Spring Break
- 4 Days with no Spring Break
- 4 Days with shortened Spring Break
- 4 Days with Spring Break \& extending school year
- Traditional 5 day schedule


## Calendars



## Community Forum

- Date: Tuesday, December 3 @6:00 p.m.
- Intermediate Commons
- Opening Presentation
- Roundtable Discussions
- Possible Topics: Calendar, Childcare,

Food Insecurity, Academics, Activities Community Outreach

